



ERASMUS POLICY STATEMENT

The development strategy of GMU is a part of objectives of Polish Maritime Policy in 2020 and a strategy for the development of higher education in Poland by 2020. To meet the needs of the region and the economy, GMU shapes its students' attitudes of entrepreneurship and respect for the principles of the sustainable development. The GMU acts as advisory unit for maritime matters, education of the seafarers and maritime transport security. The strategy for higher education has the primary objective and strategic effect in the significant improvement of quality in all areas of higher institution's activities. This objective is to be achieved through diversity, openness, mobility, competitiveness, efficiency, recognition and the university's transparency.

Education - develop education programmes leading to the three levels studies, strengthen GMU's position as leading European centre of education and training of seafarers, customize the learning outcomes and degree programmes to meet the needs of the national and European employers, develop the offer of post-graduate studies and professional courses in order to meet the needs for professional development of people working for the maritime economy and to provide them with the opportunity to learn throughout their lives, improve the quality and efficiency of education through a broad use of modern techniques and technologies (internet and mobile equipment), implement the procedures that comply students and their needs for professional development, their personal and intellectual potential development and the university's wide openness to foreign students, improve the unique model of education in which practical training and research are key elements of the ability to acquire the skills and professional and social competence, develop cooperation with the ship-owners and other companies in order to provide GMU's students with a wide range of professional traineeships and internships.

Research and development – to intensify cooperation with the economy entities to increase the share of university in the knowledge transfer and implementation of new solutions into practice through the implementation of research work, research and development, expertise and advice relevant to the needs of companies and administrations, to increase the number of scientific projects funded by national science centres and EU programmes, to intensify research collaboration with universities, scientific institutes and companies through participation in clusters and research consortia, to develop GMU's competence as a collective expert in the field of maritime

transport safety and energy-saving and environmentally friendly exploitation of marine technical systems, to increase use of GMU's training vessels to carry out scientific research in the framework of European and international projects.

Development of facilities – to develop the university's infrastructure with new laboratories, research equipment, simulators and training, construction of a new teaching centre, modernization and development of social and sports infrastructure in order to meet the needs of staff and students, accompanied by the construction of a modern student hostel and sports centres.

Management system – to improve the quality and efficiency of the university's management processes in the area of modern management techniques and technologies, including IT, internet and mobile equipment, to develop the infrastructure and ensure organizational support and legal services for the effective support of research results' commercialization process, rationalization of the institution's resources management, implementation and use of various mechanisms to raise non-budgetary funds for GMU development.

GMU intends to achieve the above through following aims: to submit projects in every call of programmes financed from the EU funds, where the university can take part, to introduce of the teachers remuneration system, to reach the level of at least 25% of the university's revenues for research activities, expertise, advisory and sale of licenses for the practice, from the non-budgetary sources, to modify the regulations that strongly motivate to gain strategic advantages for the university, to introduce GMU's scientific journal to the European and world databases, to implement the tools supporting the staff development. For the realization of GMU's internationalization a certain attention is given to the European partners that are of the same or similar character related to its maritime education and research. However, further expansion of cooperation is also planned. The priority in mobility activities is given to the students of the first and second cycle. And recently, the university's authorities have directed more attention to the students' practical training of seafarers.

Organisation and implementation will concern: to provide training courses with a focus on the work at the sea which is in accordance with the international standards evidenced by the certificates of maritime administration, internationalize process of learning through the exchange of foreign teaching staff, increase of the exchange of students within the mobility schemes (e.g. Erasmus programme), GMU intends to achieve the above through following aims: to introduce at every faculty at least one specialisation offered in parallel or exclusively in English, to organize and introduce the post-graduate studies in English offered to foreign teachers, to undertake the promotional activities in order to gain at least 100 foreign

students by 2016, to employ at each faculty, on a contract or full-time basis, in each academic year, at least two foreign teachers, to open in 2013 and in 2014 doctoral studies at two faculties, to obtain at least 6 rights to award the graduates with doctoral degrees, to implement the electronic Dean's office. The right coordination of any activities related to the international activities is always of the highest importance and is recognized by the relevant governing bodies. In last years the teachers and staff were encouraged and supported in order to create the possibility to upgrade their competence in the international cooperation. This results with the significant increase of the number of partner institutions and also with the number of projects that the GMU is or will take part in. Further activities and projects implemented under the Programme will be further coordinated by the same administrative staff, but the faculty level will be significantly expanded to other staff members and students – both as organisations and individuals.

Further participation in the Programme will be directly related to the attraction of the foreign teaching staff that will enrich the GMU's educational offer. This will lead to the introduction of the English as the language of instruction for particular specialisations. As a natural consequence, our institution will be able to attract students both national and foreign.

Mutually fruitful teachers and staff's contacts with their partners abroad will open the possibility of the exchange of experience and cooperation for the development of the institutions involved.

The planned development of further GMU's internationalisation will lead in a natural way to the elaboration and introduction of the double-degree programmes enabling its participants to get study and training in two or more institutions during the study programme.

The results' recognition system, which was primarily introduced for the purpose of mobility, has become already a traditional system of recognition also for the home students. Such an easy way for the results' transfer makes the international cooperation more attractive, effective and available.

The shaped as a result of the Bologna Process, the levels of the Polish Qualification Framework correspond with eight tiers specified in the European Framework of Qualifications. This ensures the transparency of the system of higher education in GMU and is a base for compatibility of qualifications (diplomas) obtained in GMU and qualifications gained in other countries. As a final effect, it eliminates the problems with recognition of education obtained in GMU, either in case of undertaking of education abroad or international job market activity. broad

Introduced just recently the intensified activities for the improvement of the University (students and staff)-business cooperation have just shown first results with projects running at the moment. Further expansion of such cooperation is planned also abroad.

The University's strategy provides the development of the infrastructure and ensuring organizational support and legal services for the effective support of the research results commercialization process. The rationalization of the institution's resources management will include human resources area. Also the implementation of various mechanisms to raise non-budgetary funds for the development of the university will help the effectiveness of the institution's governance.



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