

**GDYNIA MARITIME UNIVERSITY**  
**Management and Quality Science**



## SYLLABUS

Code		Course	In English	<b>ORGANIZATIONAL BEHAVIOUR</b>
			In Polish	<b>ZACHOWANIE ORGANIZACYJNE</b>

Field of study	<b>Maritime Business and Management</b>
Specialisation	-
Level	<b>first-degree (Bachelor's) studies</b>
Form	<b>full time</b>
Profile	<b>general academic</b>
Status of the course	<b>obligatory</b>
Rigour	<b>pass with grade</b>

Term of studies	ECTS	Number of hours per week				Number of hours per term			
		Lec.	Ex.	Lab.	Proj.	Lec.	Ex.	Lab.	Proj.
III	3	2	1			30	15		
<b>Total number of hours</b>						<b>45</b>			

<b>Prerequisites for knowledge, skills and other competencies</b>
No special prerequisites required.

<b>Objectives of the course</b>
Gaining knowledge about how people interact within groups with the purpose of running organizations more effectively.

<b>Learning outcomes for the course (EKP)</b>		
<b>EKP Symbol</b>	<b>After completing the course the student:</b>	<b>Reference to the learning outcomes for the field of study</b>
EKP_01	knows what organizational behaviour is about.	NK_W01, NK_W02, NK_W04, NK_W06
EKP_02	understands the role of the individual in an organization.	NK_W02, NK_W04, NK_K02
EKP_03	understands how to streamline efficiency of an organization.	NK_W02, NK_U03, NK_K02
EKP_04	knows the foundations of group behaviour and the role of work teams.	NK_W01, NK_W02, NK_W04
EKP_05	understands the role of organizational culture and change.	NK_W01, NK_W04

<b>Course content</b>	<b>Number of hours</b>				<b>References to EKP</b>
	<b>Lec.</b>	<b>Ex.</b>	<b>Lab.</b>	<b>Proj.</b>	
Management and Organizational Behaviour. Disciplines that contribute to OB. Challenges and opportunities.	3				EKP_01, EKP_02
Diversity in organizations. Cross-cultural Organizational Behaviour. Job attitudes and satisfaction. Outcomes of job satisfaction.	8	2			EKP_01, EKP_02, EKP_03, EKP_05

Perception and individual decision making. Influences on decision making.	2	2			EKP_02, EKP_03
Motivation concepts. Classic and contemporary theories of motivation.	5	1			EKP_02, EKP_03, EKP_05
Defining and classifying groups. Stages of group development. Group properties. Understanding work teams.	8	5			EKP_02, EKP_03, EKP_04
Organizational culture and change. Influencing organizational cultures. Approaches to managing organizational change.	4	5			EKP_01, EKP_05
	<b>30</b>	<b>15</b>			

Methods of verification of learning outcomes for the course									
Symbol EKP	Test	Oral exam	Written exam	Colloquium	Report	Project	Presentation	Practical assessment	Other
EKP_01	X								X
EKP_02	X						X		X
EKP_03	X						X		X
EKP_04	X						X		X
EKP_05	X						X		X

**Criteria for passing**

There is a final test at the end of the course in which a student can get 15 points.  
 There is a voluntary presentation for the students worth 5 points.  
 The course is passed after obtaining 12 points (60% out of 20).  
 Other methods of verification of learning outcomes include students' answers through interaction during classes.

**Student workload**

Form of activity	Estimated number of hours to complete the activity			
	Lec.	Ex.	Lab.	Proj.
Contact hours	30	15		
Reading literature	16	3		
Preparation for class, laboratory, project		5		
Preparation for the exam/ passing the course	10			
Project/report/presentation preparation		3		
Participation in pass tests and exams	2	2		
Participation in the consultation hours	2	2		
Total number of hours	<b>60</b>	<b>30</b>		
<b>Summary number of hours for the course</b>	<b>90</b>			
<b>ECTS credits</b>	<b>3</b>			
	Number of hours		ECTS	
Student workload associated with practical activities	30		1	
Student workload for course requiring the presence of lecturers and students	53		2	

**Basic literature**

Bowditch J. L., Buono A. F., Stewart M. M., *A Primer on Organizational Behavior*, John Wiley & Sons, 7th edition, 2007  
 Luthans F., Luthans B. C., Luthans K. W., *Organizational Behavior: An Evidence-Based Approach*, Information Age Publishing, 14th edition, 2021  
 Mcfarlin D., Sweeney P., *International Organizational Behavior: Transcending Borders and Cultures*, Routledge, 2nd edition, 2017

**Additional literature**

Palmer I., Dunford R., Buchanan D., *Managing Organizational Change: A Multiple Perspectives Approach*, McGraw Hill, 4th edition, 2021  
 Tolbert P. S., Hall R. H., *Organizations: Structures, Processes and Outcomes*, Routledge, 10th edition, 2008  
 Schein E. H., *Organizational Culture and Leadership*, Wiley, 5th edition, 2016

B. B. Barraha, P. Jordanov, *The Dynamics of Business Behavior: An Evidence-Based Approach to Managing Organizational Change*, Wiley, 1st edition, 2024  
 Baldwin T., Bommer B., Rubin R., *Managing Organizational Behavior: What Great Managers Know and Do*, McGraw Hill, 2nd edition, 2012

<b>Person responsible for the course</b>	
Maciej Meyer, PhD	KMMI
<b>Other persons engaged in the course</b>	
Grzegorz Bulczak, PhD	KMMI