



1 November 2024

## **Call for Organizational Development Project Proposals FY2025**

The IAMU Organizational Development Project system was established in 2016 to provide a mechanism to build the strength of the IAMU as an organization and as a result, strengthen beneficial outcomes for its member universities. In 2019, the Tokyo Statement was adopted at the 20th commemorative Annual General Assembly. The statement is now a new guide for Organizational Development Projects. The main objective of Organizational Development Projects is to promote opportunities for the academic staff of member universities to jointly organize projects beneficial to IAMU member universities in line with the Tokyo Statement and the IAMU's Basic Agreement. Therefore, unlike IAMU research projects, academic publications such as journal papers are not required, but tangible results useful for IAMU member universities are strictly required as deliverables of an Organizational Development Project.

Progress has been made on many of the items in the Annex to the Tasmanian Statement and so to give some additional guidance, ideas for possible Organizational Development Projects, which are not exhaustive of all possibilities, might be to:

- Assist the editor of the IAMU section of the Journal of Maritime Affairs to increase submissions of drafts of research papers from academics of IAMU members to the journal;
- Develop the social media presence of the IAMU and assist the Secretariat in writing and promoting interesting stories of IAMU member universities, their staff, and students on social media channels and
- Work with the IAMU Secretariat to develop the functionality of the IAMU website;

At the 17th meeting in April 2023, the IEB discussed the possible improvement of the Organizational Development Project and its outcomes. As a result, the IEB decided to establish an additional project approach, the "theme-oriented" Organizational Development Project, to collect applications for studying specific themes given by the IEB.

This year, the specific themes given by the IEB are

- Development of SMART (Specific, Measurable, Achievable, Realistic and Timely) mechanism to collaborate with industrial organizations and
- Investigation and development of the renewed NF-IAMU GMP Fellowship Programme

The IAMU herewith invites the academic staff of member universities to submit project proposals in line with the following conditions.

### Length of the project

From 1 May 2025 to 31 March 2026

### Project members

Maximum 5 members including the project coordinator, all members shall be academic staff of IAMU member universities.

### Project budget

Maximum USD30,000 per project. Note that it is not allowed to purchase any kind of equipment, such as PCs, iPads, voice recorders, digital cameras, digital video cameras, cell-phones etc.

### Notes for Organizational Development Projects

- An Organizational Development Project must strengthen beneficial outcomes for IAMU member universities and will have the potential to achieve at least one of the objectives listed in the Tokyo Statement.
- An Organizational Development Project can include but is not limited to developing teaching materials and textbooks that can be used by member universities.
- Application for organizing an event is not accepted as an Organizational Development Project.
- An “theme-oriented” Project must study the specific theme given by the IEB.
- IAMU will own the copyright on the products made through this project system.

### Submission of your proposals and the selection

Please submit a completed application form with Terms of reference, Project schedule and Budget sheet to the IAMU Secretariat ([project@iamu-edu.org](mailto:project@iamu-edu.org)). Guidance for application for an Organizational Development Project FY2025 is attached as Annex 1.

**Please note that one university can only submit one proposal.**

Deadline: midnight **on 31 January 2025** (Japan standard time)

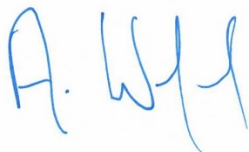
IEB will select maximum two projects during 21<sup>st</sup> IEB meeting (April) and inform applicant(s) by the end of April.

### Key dates for Organizational Development Project 2024 (subject to change)

November 2024	Call for project proposals
31 January 2025	Closing date for applications
April 2025	Notification of project proposals to be funded
May 2025	Projects are contracted and launched
October 2025	Project presentation at IEB meeting/AGA 25 in Chennai, India
March 2026	Completion of the project and submission of the final report

Your active participation in this activity is warmly welcomed.

Sincerely yours,



Adam Weintrit,  
Chair, International Association of Maritime Universities (IAMU)  
Rector, Gdynia Maritime University

Enclosure    Annex1 Guidance for application of Organizational Development Project  
Application form for Organizational Development Project FY2024  
Tokyo Statement