

# ONE

OCEAN NETWORK EXPRESS

Are you just about to complete your studies and not sure if you want to embark on your career or further education? How about doing both?

## ARE YOU SAILING IN THE RIGHT DIRECTION?

The **ONE SAIL (Shipping Apprenticeship & International Learning)** program is your solution!

### About us

**Ocean Network Express (ONE)**, is a global container shipping line. We are the **6th largest in the world**, with representation in over 92 countries worldwide and a service network covering 120 countries, ONE is an ideal environment to start your shipping career.

### About ONE SAIL program

In this **2-year** program, you will have the opportunity to learn about the container industry from both a **theoretical** and **practical** perspective while at the same time gaining **international experience**.

### History of the SAIL program

In 2018, ONE Europe & Africa introduced the SAIL program. Following a recruitment drive the first intake joined ONE early in 2019 and the program has had a new intake of SAILors every year since. To date 34 SAILors originating from Poland, Denmark, Egypt, France, Italy, Netherlands, Portugal, Spain, South Africa, Türkiye and the UK, have successfully graduated from the program and were offered an employment contract on completion of the program. Our next group of SAILors will graduate in August 2026, when our current group of first year apprentices will move onto their second year. The SAIL program continues to develop with each group of SAILors, with new workshops, training, coaching, and challenges. We value the feedback of our SAILors as the participants are strongly encouraged to make recommendations on how to improve and develop the program to keep it interesting, challenging and up to date.



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## What the ONE program provides

### Theoretical Training

The program will include various courses and workshops related to shipping and business in general, covering subjects like shipping, international trade, vessel and cargo types, customs, cultural awareness, project management, making a presentation, remote collaboration to name but a few.



### International Experience

With ONE being a global business, you will have the opportunity to gain experience at an international level. The program includes assignments that you will complete together with your fellow apprentices from ONE Europe and Africa offices, allowing you to experience international collaboration. You may also be offered the opportunity to experience working in another office outside of the one that you will be based in.

### Practical Training

As part of the SAIL program, you will have the opportunity to work in different departments from the local agency organisation, for example, Customer Care, Finance, Operations and Sales across the two years. You will be trained on the job, allowing you to gain a deep insight into the respective fields of work.

## Are you the right fit?

The suitable candidate should have a bachelor level education, an excellent command of the English language both verbally and in writing as well as some basic knowledge of business.

In order to be successful in this program you will be required to have a high level of engagement, commitment, flexibility and openness. Candidates must be fluent in the local language of the recruiting country, hold a valid passport and where relevant, working visa.

Fit the above profile? Scan the below QR code and APPLY BY **20TH OF MAY**.

**Upon successful completion of the program, you will be awarded a ONE Shipping Certificate.**

