* **Cadet Allowance:** **USD 65/day** during onboard training (*allowance is based on days spent onboard the drillship / payroll managed by the crew agency*).
* **Sea-Time Rotation:** **28 days ON / 14 days OFF** (home).
* **Program Start:** Sea-time training will commence based on drillship onboarding plan and subject to work visa approval.
* **Tentative Duration:** **July to December 2025,** with potential for sea-time service extended into 2026**.**
* **Performance Review:** Cadet’s conduct, training progress and performance will be monitored and reviewed by Valaris HR/Operations.
* **Program Outcome:** Valaris HR/Operations review the performance evaluations to identify top-performing Cadets for potential employment opportunities with Valaris.