

ERASMUS POLICY STATEMENT

The development strategy of Gdynia Maritime University (GMU) is a part of objectives of Polish Maritime Policy and a strategy for the development of higher education in Poland by 2030. To meet the needs of the region as well as the global economy, GMU shapes its students' attitudes of entrepreneurship and respect for the principles of the sustainable development. The GMU acts internationally as advisory unit for maritime matters, education of the seafarers and maritime transport security. The strategy for higher education has the primary objective and strategic effect in the significant improvement of quality, attractiveness and availability in all areas of the institution's activities. This objective is to be achieved through diversity, openness, mobility, competitiveness, efficiency, recognition and the university's transparency with the support of modern digital tools.

Education – to develop education programmes, to strengthen GMU's position as leading European centre of education and training of seafarers, customise the learning outcomes and degree programmes to meet the needs of the national and European employers, to develop the offer of post-graduate studies and professional courses in order to meet the needs for professional development of people working for the maritime economy and to provide them with the opportunity to learn throughout their lives, improve the quality and efficiency of skills through a broad use of modern techniques and technologies (digital tools), implement the procedures that comply students and their needs for professional development, their personal and intellectual potential development and the university's wide openness to foreign students, improve the unique model of education in which practical training and research are key elements of the ability to acquire the skills and professional and social competences, develop cooperation with the ship-owners and other companies in order to provide GMU's students with a wide range of professional traineeships and internships.

Research and development – to intensify cooperation with the economy entities to increase the share of university in the knowledge transfer and implementation of new solutions into practice through the implementation of research work, research and development, expertise and advice relevant to the needs of companies and administrations, to increase the number of scientific projects funded by national science centres and EU programmes, to intensify research collaboration with universities, scientific institutes and companies through participation in clusters and research consortia, to develop GMU's competence as a collective expert in the field of maritime

transport safety and energy-saving and environmentally friendly exploitation of marine technical systems, to increase use of GMU's training vessels to carry out scientific research in the framework of European and international projects.

Development of facilities – to develop the university's infrastructure with new laboratories, research equipment, simulators and training, construction of a new teaching centre, modernisation and development of social and sports infrastructure in order to meet the needs of staff and students, accompanied by the construction of a modern student hostel and sports centres.

Management system – to improve the quality and efficiency of the university's management processes in the area of modern management techniques and technologies, including IT, internet and mobile equipment, to develop the infrastructure and ensure organisational support and legal services for the effective support of research results' commercialisation process, rationalisation of the institution's resources management, implementation and use of various mechanisms to raise non-budgetary funds for GMU development.

GMU intends to achieve the above through following aims: to submit project proposals in every potential call of proposals to the programmes financed from the EU funds, where the university can take part, to introduce the teachers' attractive remuneration system, to reach the level of at least 25% of the university's revenues for research activities, expertise, advisory and sale of licenses for the practice, from the non-budgetary sources, to modify the regulations that strongly motivate to gain strategic advantages for the university, to introduce GMU's scientific journal to the international databases, to implement the tools supporting the staff development. For the realisation of GMU's internationalisation a certain attention is given to the European partners that are of the same or similar character related to its maritime education and research. However, further expansion of cooperation is also planned.

Organisation and implementation will concern: to provide training courses with a focus on the work at the sea which is in accordance with the international standards evidenced by the certificates of maritime administration, to internationalise process of learning through the exchange of foreign teaching staff, increase of the exchange of students within the mobility schemes (e.g. Erasmus+ Programme). GMU intends to achieve the above through following aims: to introduce study programmes delivered in English for both international and local students, to organise and introduce the post-graduate studies in English offered to foreign teachers, to undertake the promotional activities in order to gain at least 100 foreign students, to employ at each faculty, on a contract or full-time basis, in each academic year, at least two

foreign teachers, to continue the development of the GMU's Doctoral School, to implement the digital tools to daily university's routines. The right coordination of any activities related to the international activities is always of the highest importance and is recognised by the whole academic community. In last years the teachers and staff were encouraged and supported in order to create the possibility to upgrade their competences in the international cooperation. This results with the significant increase of the number of partner institutions and also with the number of projects that the GMU is or will take part in. Further activities and projects implemented under the Programme will be coordinated by the experienced administrative staff, but the faculty level will be significantly expanded to other staff members and students – both as organisations and as individuals.

Further participation in the Programme will be directly related to the attraction of the foreign teaching staff that will enrich the GMU's educational offer. This will lead to the introduction of the English as the language of instruction for selected specialisations. As a natural consequence, the institution will be able to attract students both national and foreign.

Mutually fruitful teachers and staff's contacts with their partners abroad will open the possibility of the exchange of experience and cooperation for the development of the institutions involved.

Through the affiliation of GMU with the European University (the European University of the Seas SEA_EU), Gdynia Maritime University will continue to actively cooperate within this initiative, which constitutes another important development platform for GMU in the field of internationalisation.

GMU pays special attention to the Erasmus+ Programme's initiative of blended mobility, combining traditional and virtual mobility and highly appreciates opportunity of participation in such activities. This initiative meets the GMU objectives and will enable the University to promote such mobility among students and academic staff. The possibility of combining physical education abroad with virtual team work from the home base, will to be very attractive to students. GMU will aim to fully recognise the results obtained on the basis of blended mobility, and even introduce such an option of education to the study programmes.

Further efforts will be put into development of intensive cooperation of the University – both students and staff – with companies. Further expansion of such cooperation is planned also abroad.



The University's strategy provides the development of the infrastructure and ensuring organisational support and legal services for the effective support of the research results commercialisation process. The rationalisation of the institution's resources management will include human resources area and the renewal of HR Excellence in Research awarded in 2018. Also the implementation of variety of mechanisms to raise non-budgetary funds for the development of the university will help the effectiveness of the institution's governance.

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