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**Gdynia Maritime University** 

Gdynia, 12<sup>th</sup> January 2017

## LETTER OF ENDORSEMENT AND COMMITMENT

We, the Gdynia Maritime University herewith confirm our endorsement for the principles of the European Charter for Researchers and Code of Conduct of the Recruitment of Researchers and notify about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

By signing this letter we also confirm our readiness to start the procedure and to undergo all subsequent phases related to the implementation of HRS4R.



I Crown

Prof. Ireneusz Czarnowski Vice Rector Research and International Cooperation



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